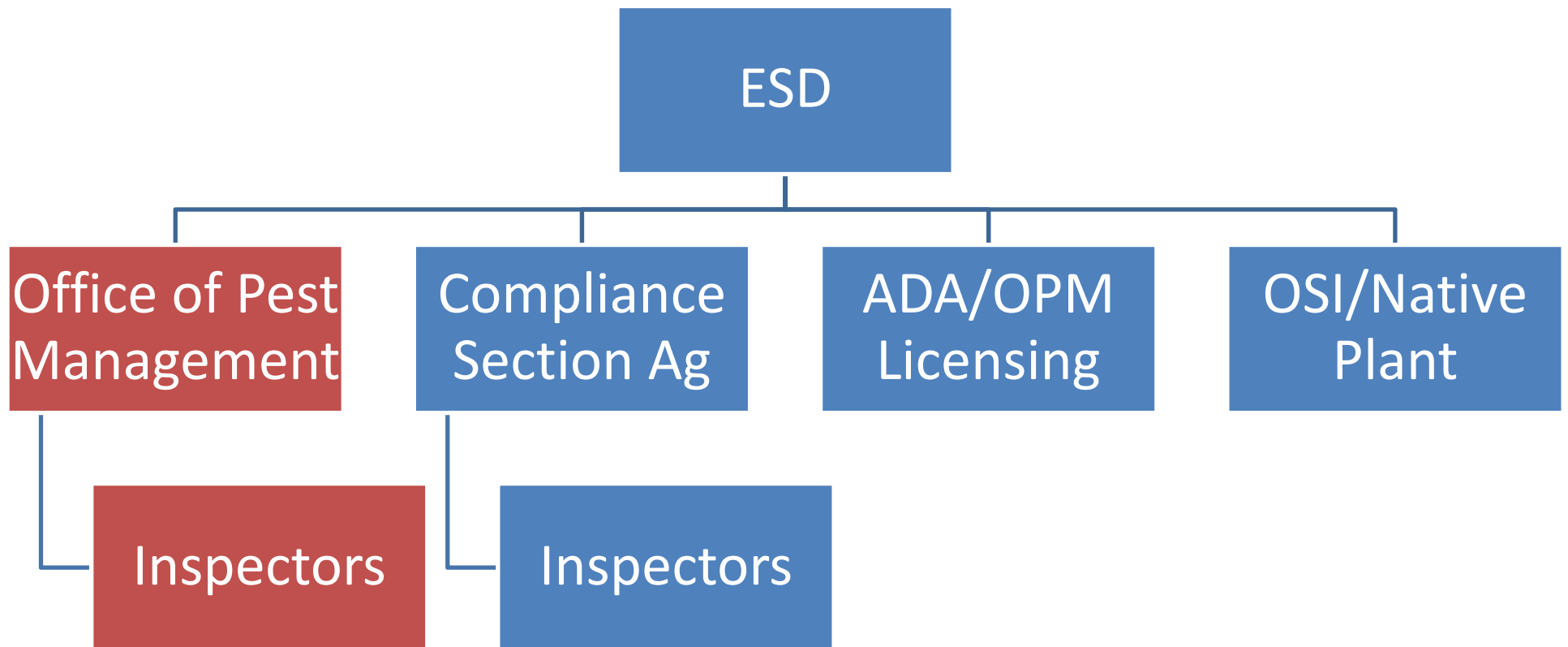


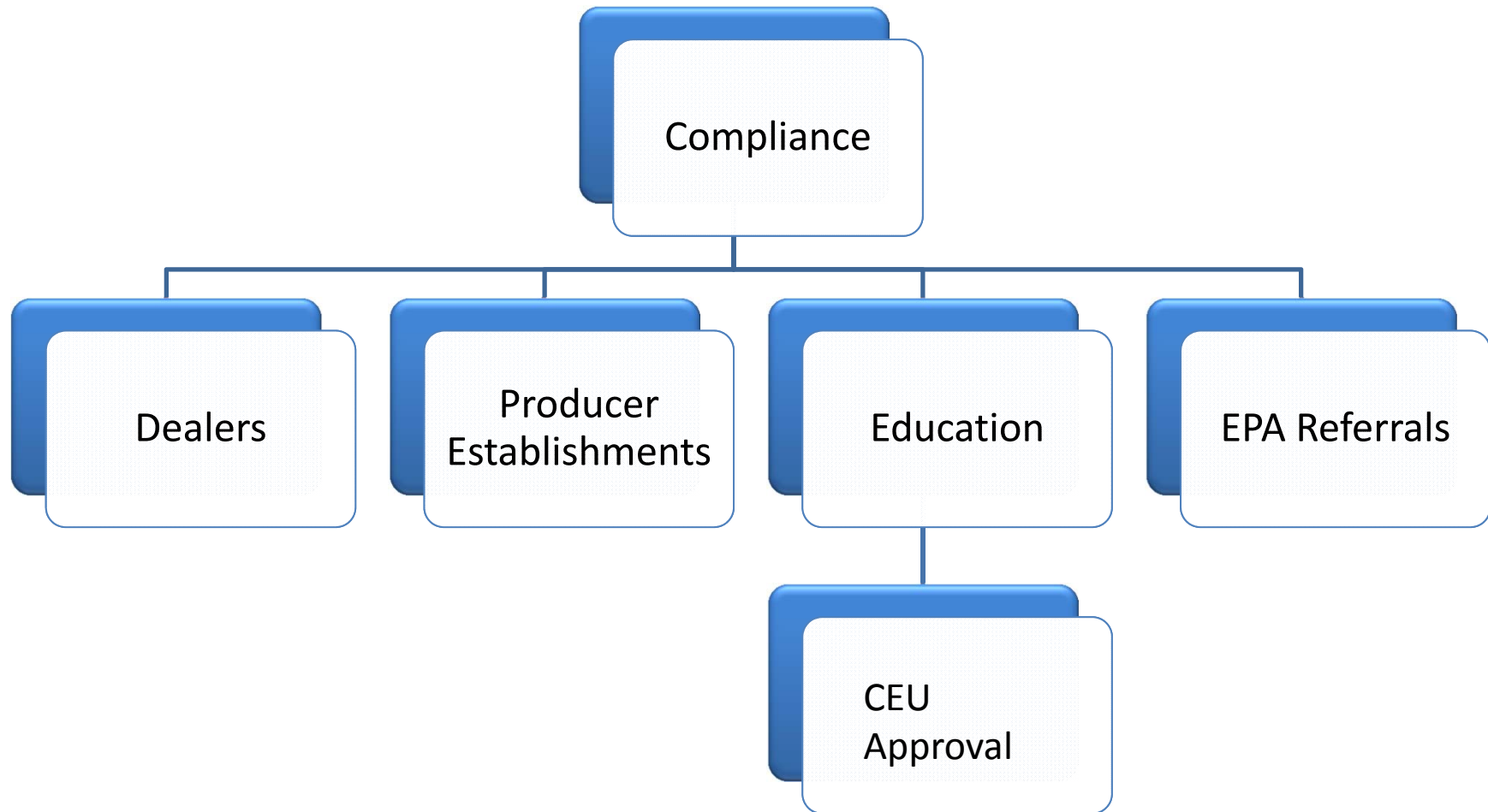
Organization

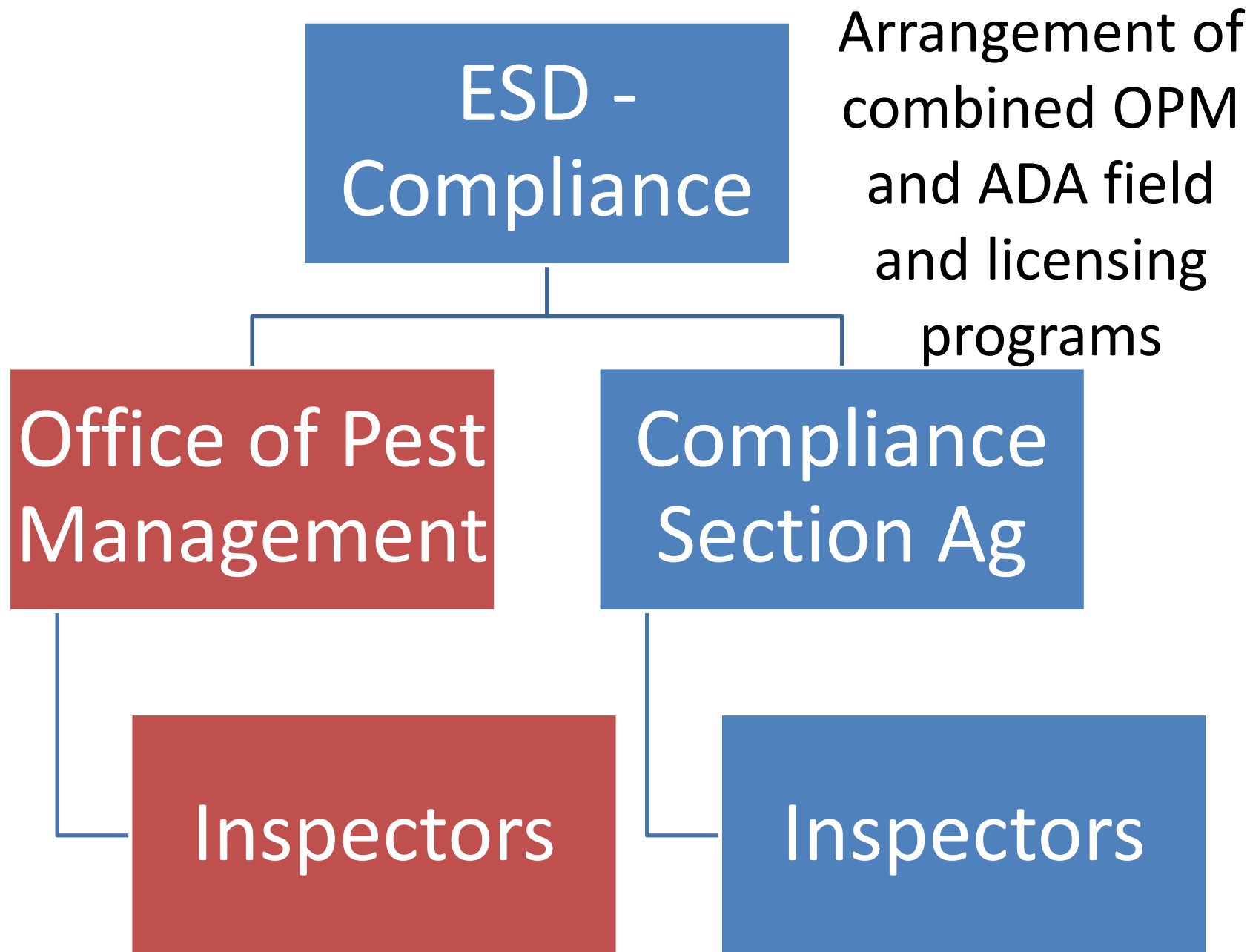
ADA and OPM

Arrangement of combined OPM and ADA field and licensing programs

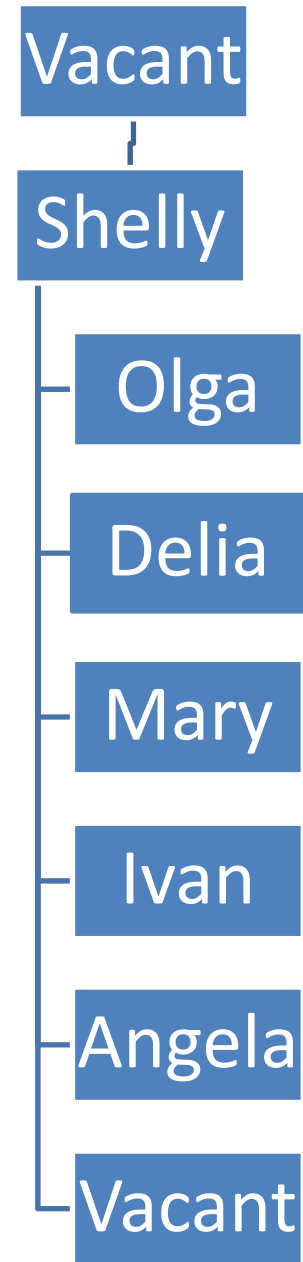
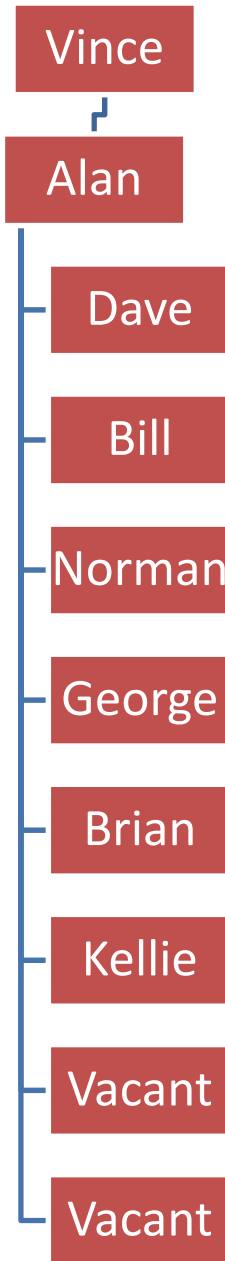


Areas of mutual benefit for both agencies in the compliance area





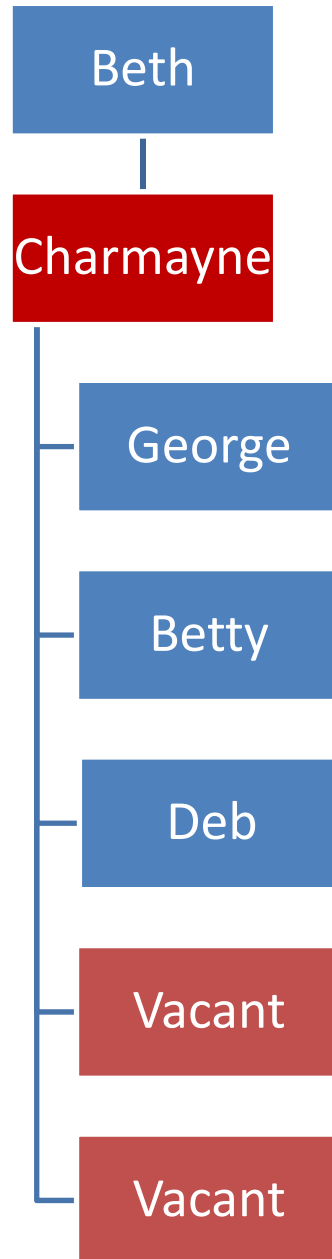
OPM and ADA compliance programs



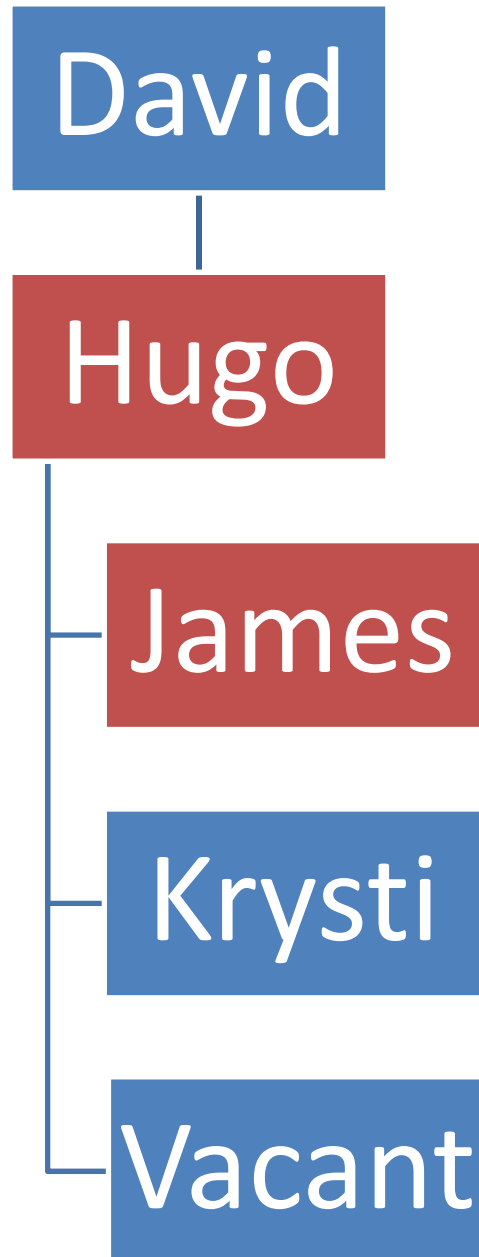
OPM and ADA licensing programs



Arrangement of combined OPM and ADA accounting



Arrangement of
combined OPM
and ADA IT



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